

## Existing and planned measures on the promotion of racial equality

### Vocational Training Council

Vocational Training Council (VTC) is Hong Kong's largest vocational and professional education and training (VPET) provider. VTC offers comprehensive pre-employment and in-service training programmes covering a wide range of disciplines such as health and life sciences, business, childcare, elderly and community services, design, engineering, hospitality and information technology, providing full support to the pillar economic sectors and emerging industries of Hong Kong.

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| Services<br>Concerned | <ul style="list-style-type: none"><li>● VTC offers a wide range of VPET programmes. To ensure VPET services are accessible to all irrespective of race, special consideration has been taken to cater for the needs of people of diverse race.</li></ul>   |
| Existing<br>Measures  | <ul style="list-style-type: none"><li>● <u>Dedicated VPET programmes for non-Chinese speaking (NCS) students</u><br/>VTC offers dedicated programmes to NCS youth and adults to meet their multifarious training needs. These programmes include diploma courses in business, design and hospitality for secondary school leavers, Applied Learning courses for senior secondary students, Vocational Development Programmes for non-engaged youth, short courses on vocational Chinese and vocational skills.</li><br/><li>● <u>Acceptance of alternative Chinese Language qualifications</u><br/>Where a programme requires specific standard in Chinese Language of the Hong Kong Diploma of Secondary Education (HKDSE) for admission, alternative Chinese Language qualifications or HKDSE Applied Learning Chinese results will be considered.</li><br/><li>● <u>Support services</u><br/>NCS students of pre-employment programmes are provided with various support services to help them better cope with study and adapt to campus life. These services include academic and learning support, activities to foster integration with local students and community and counseling and advisory support for articulation and career development.</li></ul> |

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| Assessment of Future Work             | <ul style="list-style-type: none"> <li>● VTC will continue to maintain and promote the policy of equality and work closely with the non-governmental organisations and secondary schools serving people of diverse race to ensure the relevance of the programmes offered.</li> </ul>   |
| Additional Measures Taken/To Be Taken | <ul style="list-style-type: none"> <li>● To promote racial equality in its learning and working environment, VTC has drawn up guidelines for reference by its operational units.</li> <li>● Training and sharing sessions will continue to be arranged for staff and students to increase their awareness and sensitivity on racial equality.</li> <li>● VTC will continue to organise activities to promote a culture of inclusion and facilitate integration between students of diverse race.</li> <li>● VTC's dedicated committee will continue to monitor the implementation of the above measures.</li> </ul> |

For enquiries concerning the existing and planned measures on the promotion of racial equality, please contact Senior Officer/Headquarters (Academic Services) of VTC via the following channels -

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**Vocational Training Council**  
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