



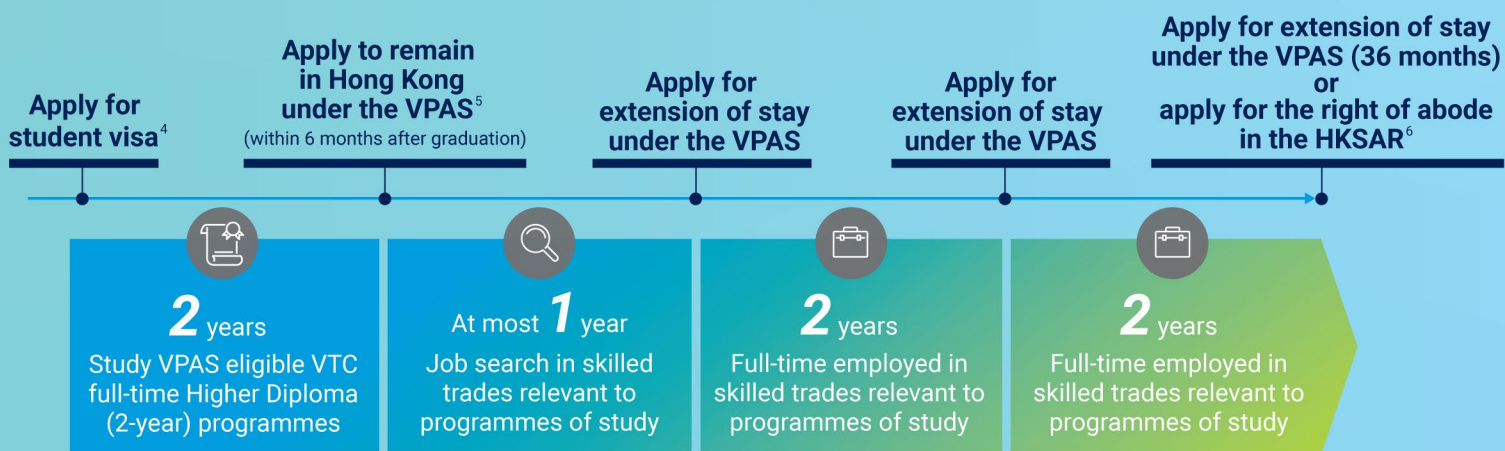
Vocational Professionals Admission Scheme (VPAS)

The Vocational Professionals Admission Scheme (VPAS) is an initiative promulgated by the HKSAR Government, aiming to attract non-local students to remain in Hong Kong upon graduation to work in a skilled trade relevant to their programmes of study. The VPAS will run as a pilot programme for two years, aiming to attract non-local students (including those from Mainland China and other countries/regions¹) to enrol in VPAS eligible VTC full-time Higher Diploma (2-year) programmes and remain in Hong Kong for employment in the skilled trades relevant to their programmes of study, leveraging their acquired expertise to contribute to crucial industries as technical professionals or specialists.

Highlights of VPAS



- 1 Non-local students enrolled in the VPAS eligible VTC full-time Higher Diploma (2-year) programmes can apply for the “Vocational Professionals Admission Scheme (VPAS)” upon graduation. However, applicants must reach the age of 18 or above when they submit their VPAS applications. This Scheme is not applicable to nationals of Afghanistan, Cuba, Laos, Democratic People’s Republic of Korea, Nepal and Vietnam.
- 2 Non-local students must complete the VPAS eligible VTC full-time Higher Diploma (2-year) programmes within three academic years after admission to be eligible for VPAS application.
- 3 In the 2025/26 academic year, the VPAS covers 34 eligible programmes in 12 skilled trades. Please visit the VTC website for more details (<https://www.vtc.edu.hk> → VTC Highlights → Vocational Professionals Admission Scheme (VPAS)).



- 4 Under the prevailing immigration policy, non-local students enrolled in the VPAS eligible VTC full-time Higher Diploma (2-year) programmes are not eligible to apply for their dependants to remain in Hong Kong.
- 5
 - i. Non-local students enrolled in the VPAS eligible VTC full-time Higher Diploma (2-year) programmes can apply to remain in/return to and take up employment in Hong Kong under the VPAS between 7-12 months after graduation. They must secure a job relevant to their programmes of study with a remuneration package at the market level and that the contract of the eligible employment should at least be one year.
 - ii. Persons admitted to remain in/return to and take up employment in Hong Kong under the VPAS may apply to bring their spouse and unmarried dependent children under the age of 18 to Hong Kong under the prevailing dependant policy at the time of application. They are eligible to work and study in Hong Kong during their period of stay.
 - iii. For details regarding visas/entry permit arrangements for VPAS, please refer to the Immigration Department's website (<https://www.immd.gov.hk/eng/services/visas/vpas.html>).
- 6 Applicants must have ordinarily resided in Hong Kong for a continuous period of not less than seven years in accordance with the Immigration Ordinance and fulfill other relevant requirements.

VPAS Eligible VTC Full-time Higher Diploma (2-year) Programmes

VPAS covers **34** Higher Diploma programmes across **12** skilled trades⁷, providing diverse options for professional development

Skilled trades under VPAS	Eligible VTC Full-time Higher Diploma (2-year) Programmes	Examples of relevant work (including but not limited to)
Aviation, Transport and Logistics	Aviation Inflight and Passenger Services Aviation and Logistics Aviation Services and Transport Studies Airport Operations Management Aviation Systems and Operations Aircraft Maintenance Engineering	Flight Attendant, Cargo Officer, Logistics Operator, Fleet Controller, Assistant Terminus Supervisor, Train Station Officer, Pier Supervisor, Transport Operations Control Officer, Ground Operations Officer, Flight Operations Officer, Ramp Services Officer, Aircraft Maintenance Planning Engineer, Aircraft Maintenance Mechanic
Automobile Engineering ⁸	Automotive Engineering	Assistant Engineer, Vehicle Service Advisor, Technician, Vehicle Service Supervisor
Maritime	Maritime Studies	Deck Cadet Trainee
Innovation and Technology	Software Engineering Game Software Development Cloud and Data Centre Administration AI and Mobile Applications Development Cybersecurity AI and Smart Technology Data Science and AI Games and Animation Theme Park and Theatre Creative Technology Digital Media Technology	Programmer, Software Engineer, Cloud Engineer, Cybersecurity Analyst, Information Security Officer, AI Engineer, Network Engineer, Computer Animator, Mobile Games and App Developer, Data Analyst, Multimedia Developer, Theme Park and Theater Technical Consultant
E-commerce ⁸	Business with E-Commerce	E-Commerce Executive, E-Commerce Online Shop Executive, Live Streaming Host, Copywriter, Floor Manager & Technical Director, Search Engine Optimisation/Search Engine Marketing Executive, Customer Engagement Executive, Digital Content Creator, Digital Marketing Executive, Omnichannel Executive, OMO Retail Store Executive and Social Commerce Executive
Electrical and Mechanical Services	Electrical Engineering Mechanical Engineering	Assistant Engineer, Technician, Supervisor, Technical Sales Engineer, Project Officer, Engineering Consultant
Building, Civil Engineering and Built Environment	Architectural Design Landscape Architecture Civil Engineering Building Studies Surveying Architectural Technology and Design Geospatial Science and Land Surveying Building Services Engineering	Architectural Assistant, Landscape Architectural Assistant, Assistant Engineer, Assistant Building Surveyor, Assistant Building Services Engineer, Project Coordinator, Works Supervisor, Technical Officer, Survey Officer, Land Surveying Draftsman, Geographic Information Programmer, Building Information Management (MEP) Modeller, Assistant Interior Designer
Environmental Conservation ⁸	Conservation and Tree Management	Arborist, Tree Climber, Horticulturist, Assistant Project Manager
Property Management ⁸	Real Estate and Property Management	Property Management Specialist, Assistant Manager (Property Management), Housing Officer, Facilities Management Officer, Leasing Manager, Maintenance Officer
Life and Health Technology ⁸	Biomedical Science	Medical Laboratory Assistant, Research Assistant, Quality Control Technician, Product Development, Product Specialist
Laboratory Service ⁸	Analytical Science	Laboratory Technologist, Laboratory Technician, Laboratory Customer Service Officer, Inspection Consultant Assistant
Healthcare ⁸	Rehabilitation Services	Health Care Assistant, Occupational Therapy Assistant, Physiotherapy Assistant, Rehabilitation Coach, Rehabilitation Trainer. Working in rehabilitation centers, hospitals, elderly homes, and healthcare companies

⁷ In the 2024/25 academic year, the VPAS covers 5 skilled trades. In the 2025/26 academic year, 7 more skilled trades will be included, bringing the total to 12 skilled trades.

⁸ Newly added VPAS eligible skilled trades and programmes for the 2025/26 academic year.

Key Features of VTC Higher Diploma Programmes



Support for Non-Local Students in Learning and Employment

VTC Higher Diploma graduates, with their professional knowledge, practical skills and workplace competency, are well received by businesses and industries in Hong Kong and have a high employment rate of over **90%**.

To help non-local students settle in, get familiarised with the new learning environment and the workplace in Hong Kong, in addition to well-equipped campus and learning facilities, student learning and career support services are also available at campuses, which include:



Provision of Student Accommodation⁹

Address the accommodation needs of non-local students in Hong Kong



Learning Resource Centre and Sports Facilities

Support students' learning and enrich campus life



Language Learning Support

Assist students in adapting to their learning and daily lives in Hong Kong by offering English classes and Cantonese workshops



Student Care Services

Offer leadership training, sports activities, interest classes, and counselling services



Recruitment talks, career counselling, job matching, etc.



Collaboration with companies to provide internship opportunities

Students who perform well may have the chance for conditional employment, full-time positions, as well as scholarships and sponsorships

⁹ Due to the limited availability of accommodation places at the VTC Halls of Residence, dormitory spaces will be allocated through a lottery draw system depending on the demand.





General Entrance Requirements of Higher Diploma Programmes¹⁰:

Holding Mainland China examination results/qualifications

National College Entrance Examination (NCEE, 普通高考)	Reference scores from previous years Around 380 marks	Chinese language subject 80 marks or above	English language subject ¹¹ 80 marks or above
	Applicants must meet the admission requirements of the relevant programme and have completed Senior Secondary 3 in the Mainland. Both current and past NCEE (普通高考) results will be considered for eligibility.		

or

Current Academic Proficiency Examination (APE, 學考) of Guangdong Province	Total score 340 marks or above in English language, Chinese language and Mathematics	English language subject Grade B or above	Passing 6 subjects in Physics, Chemistry, Biology, Ideology and Politics, History, and Geography	Successfully passing the English proficiency assessment administered by VTC
	Applicants must meet the admission requirements of the relevant programme and have completed Senior Secondary 3 in the Mainland. Only current APE (學考) results will be considered for eligibility.			

or

Newly added Current Academic Proficiency Examination (APE, 學考) of Zhejiang Province	English language, Chinese language and Mathematics subjects Grade B or above	Passing 5 subjects or above	Successfully passing the English proficiency assessment administered by VTC
	Applicants must meet the admission requirements of the relevant programme and have completed Senior Secondary 3 in the Mainland. Only current APE (學考) results will be considered for eligibility.		

or

Newly added Current Academic Proficiency Examination (APE, 學考) of Fujian Province (Vocational School Classification Examination - General High School Category)	113 marks or above in English language, Chinese language, and Mathematics subjects	Passing 3 subjects in Ideology and Political Science, Information Technology and General Technology (excluding practical application)	Successfully passing the English proficiency assessment administered by VTC
	Applicants must meet the admission requirements of the relevant programme and have completed Senior Secondary 3 in the Mainland. Only current APE (學考) results will be considered for eligibility.		

or

Benke (本科)/Zhuanke (專科) Qualifications	<ul style="list-style-type: none"> Holding a Benke (本科)/Zhuanke (專科) qualification¹², or/and Successfully passing the Chinese or/and English proficiency assessments administered by VTC.
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Holding overseas qualifications

GCSE, IGCSE, GCE A-level, IB Diploma Programme or other overseas qualifications

* TOEFL iBT Home Edition, IELTS Online, and IELTS Indicator test results will not be considered.

* Students who apply with an Ontario Secondary School Diploma (OSSD) qualification must present proof of place of residence. Applicants who have obtained OSSD qualification through online or distance learning would not be considered.

Holding relevant work experience and/or qualifications

Applicants must have substantial work experience and/or prior qualifications relevant to the programme applied for, obtained in Hong Kong, Mainland China, or overseas. They should demonstrate ability to undertake sub-degree education and possess recognised Chinese and English language examination results, or pass the Chinese and English proficiency assessments administered by VTC.

¹⁰ Some programmes may have specific entry requirements. For details, please contact VTC.

¹¹ If the applicant's English language score in the National College Entrance Examination is between 80-89 marks, they must pass the English proficiency assessment administered by VTC.

¹² Applicants must meet the language requirements. For details, please contact VTC.

Industry Support for Non-local Students to Develop Careers in Hong Kong

VTC will seek industry support in various initiatives under the Corporate Sponsorship Scheme, such as:



Entry Award



Internship Offer



Internship Excellence Award



Conditional Job Offer



Full-time Job Offer



Corporate Sponsored Class/Student



Tuition Sponsorship



VPAS Supporting Organisations

AECOM



Alibaba Cloud



Antech
Smarter Diagnostics. Better Care.™



ARUP



ATAL ATAL Engineering Group
安樂工程集團



BREAD



香港 (CH) 病理檢驗中心
Chan & Hou Medical Laboratories Ltd.



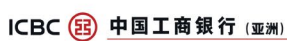
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Deloitte.



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Arranged by organisation names in alphabetical order.

For the latest list of VPAS supporting organisations, please refer to the VTC website (<https://www.vtc.edu.hk> → VTC Highlights → Vocational Professionals Admission Scheme (VPAS)).

Disclaimer

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(VPAS information may change based on the latest announcements from the Hong Kong SAR Government)
(Information as of April 2025)

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