

VTC actively promotes the "Vocational Professionals Admission Scheme" to address talent gap in various industries



The five joint seminars with industry partners attract 5,000 audience in total.

Hong Kong needs to maintain a rich talent pool to ensure sustainable growth, and capitalise on the opportunities brought about by the development of the Greater Bay Area (GBA) which contributes to national development for a stronger economy. Apart from high-tech personnel, vocational and professional talents in major industries play important roles in economic advancement. However, the decrease in secondary school graduates exacerbates the severe manpower shortage in the industries. In response to this challenge, the Chief Executive announced the pilot launch of the Vocational Professionals Admission Scheme (VPAS) in the 2023 Policy Address. The VPAS aims to provide more skilled manpower to meet the needs arising from the economic restructuring and technological advancement of Hong Kong. Non-local students (including students from the Mainland and other countries/regions) enrolled in designated full-time Higher Diploma programmes in the 2024/25 and 2025/26 academic years will be able to stay and work full-time in Hong Kong in a profession relevant to their programmes of study upon graduation and meeting relevant requirements. This initiative specifically targets five industries with high manpower demand, namely Aviation, Transport and Logistics; Maritime; Innovation and Technology; Electrical and Mechanical Services; and Building, Civil Engineering and Built Environment. The VPAS serves as a new channel for mobilising VPET talents among the GBA cities and other countries/regions, addressing the manpower shortage in Hong Kong.



As one of the largest VPET providers in Hong Kong, VTC fully supports the Government in administering the VPAS by collaborating with various Government departments to implement VPAS, including vetting and following up on VPAS participants' employment status in respective industries. In addition, VTC will continue to provide advice on the manpower demands of industries through the VTC Training Boards and make recommendations to the Government on relevant VPAS HD programmes, aligning with the economic development and manpower needs of Hong Kong.



Thousands of students and parents visit the booths of VTC at the education fairs in the Mainland and overseas countries.

To promote the VPAS, VTC has utilised multiple channels including different media, online platforms and education exposition in the Mainland and other key overseas cities. Riding on its operational centre in Shenzhen, VTC has reached out to more students in collaboration with industry partners. Since its launch, the VPAS has received extensive coverage in major newspapers in the Mainland and Asian countries. Publicity feed posts on Mainland social media, online media, search engines, etc. have resulted in significant engagement. In addition, VTC jointly organised various trade-specific seminars with industry partners, participated in large-scale education fairs in the Mainland and overseas, visited different secondary schools and held info sessions to introduce the VPAS. Encouraging response was received from many students and their parents who are interested in pursuing further studies and careers in Hong Kong.



More than 60 info sessions and taster workshops are organised at high schools in different provinces in the Mainland, Indonesia, Malaysia and the Philippines.

VTC welcomes more companies to become VPAS supporting organisations. Please contact VTC Headquarters (Industry Partnership) for more information.

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