

Employers' Preferred Period of Experience of Employees by Branch by Level by Principal Job

Branch: Security Guarding Services

<u>Job Level</u>	<u>No Experience Required</u>	<u>Less than 1 Year</u>	<u>1 to 3 Years</u>	<u>3 to 6 Years</u>	<u>6 to 10 Years</u>	<u>10 Years or above</u>	<u>Others</u>	<u>Total</u>
<u>MANAGERIAL/PROFESSIONAL LEVEL</u>								
Senior Manager	-	-	-	16	70	50	-	<b>136</b>
Security Manager/Operations Manager/Security Centre Controller	-	-	-	384	303	93	1	<b>781</b>
Security System Project Manager	-	-	-	-	10	-	-	<b>10</b>
Security Training Manager	-	-	-	5	21	2	-	<b>28</b>
Other Security Services Related Manager	-	-	-	1	6	-	-	<b>7</b>
<b>Sub-total:</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>406</b>	<b>410</b>	<b>145</b>	<b>1</b>	<b>962</b>
<u>SUPERVISORY/TECHNICIAN LEVEL</u>								
Security Supervisor	-	16	2 267	4 690	4	-	17	<b>6 994</b>
Security System Installation/Maintenance Technician	-	-	50	-	-	-	-	<b>50</b>
Technical Support Staff	-	2	-	-	-	-	-	<b>2</b>
Security Training Officer	-	-	20	22	-	-	-	<b>42</b>
VIP Protection Officer/Private Body Guard	-	-	-	12	-	-	-	<b>12</b>
Other Security Services Related Supervising Personnel	-	-	441	15	2	-	10	<b>468</b>
<b>Sub-total:</b>	<b>-</b>	<b>18</b>	<b>2 778</b>	<b>4 739</b>	<b>6</b>	<b>-</b>	<b>27</b>	<b>7 568</b>
<u>SECURITY GUARD LEVEL</u>								
Security Guard	14 156	31 426	14 871	700	-	-	508	<b>61 661</b>
Other Security Services Related Personnel	-	203	1	-	-	-	-	<b>204</b>
<b>Sub-total:</b>	<b>14 156</b>	<b>31 629</b>	<b>14 872</b>	<b>700</b>	<b>-</b>	<b>-</b>	<b>508</b>	<b>61 865</b>
<b>Total:</b>	<b>14 156</b>	<b>31 647</b>	<b>17 650</b>	<b>5 845</b>	<b>416</b>	<b>145</b>	<b>536</b>	<b>70 395</b>
<b>(%)*</b>	<b>(20.1)</b>	<b>(45.0)</b>	<b>(25.1)</b>	<b>(8.3)</b>	<b>(0.6)</b>	<b>(0.2)</b>	<b>(0.8)</b>	<b>(100)</b>

\* As percentage of the total number of employees in the branch

Employers' Preferred Period of Experience of Employees by Branch by Level by Principal Job

Branch: Armoured Transportation Services

<u>Job Level</u>	<u>No Experience Required</u>	<u>Less than 1 Year</u>	<u>1 to 3 Years</u>	<u>3 to 6 Years</u>	<u>6 to 10 Years</u>	<u>10 Years or above</u>	<u>Others</u>	<u>Total</u>
<u>MANAGERIAL/PROFESSIONAL LEVEL</u>								
Senior Manager	-	-	-	-	-	5	-	<b>5</b>
Security Manager/Operations Manager/Security Centre Controller	-	-	-	-	6	-	-	<b>6</b>
Security System Project Manager	-	-	-	-	1	-	-	<b>1</b>
Security System Design/Installation/Maintenance Engineer	-	-	-	-	1	-	-	<b>1</b>
Security Training Manager	-	-	-	-	1	-	-	<b>1</b>
Other Security Services Related Manager	-	-	-	-	10	-	-	<b>10</b>
<b>Sub-total:</b>	-	-	-	-	<b>19</b>	<b>5</b>	-	<b>24</b>
<u>SUPERVISORY/TECHNICIAN LEVEL</u>								
Security Supervisor	-	-	-	30	24	-	-	<b>54</b>
Security System Installation/Maintenance Technician	-	-	-	7	-	-	-	<b>7</b>
Other Security Services Related Supervising Personnel	-	-	-	7	-	-	-	<b>7</b>
<b>Sub-total:</b>	-	-	-	<b>44</b>	<b>24</b>	-	-	<b>68</b>
<u>SECURITY GUARD LEVEL</u>								
Security Guard	-	3	-	-	-	-	-	<b>3</b>
Armed Gurad	-	389	87	-	-	-	-	<b>476</b>
Other Security Services Related Personnel	-	-	4	32	-	-	-	<b>36</b>
<b>Sub-total:</b>	-	<b>392</b>	<b>91</b>	<b>32</b>	-	-	-	<b>515</b>
<b>Total:</b>	-	<b>392</b>	<b>91</b>	<b>76</b>	<b>43</b>	<b>5</b>	-	<b>607</b>
<b>(%)*</b>	(-)	<b>(64.6)</b>	<b>(15.0)</b>	<b>(12.5)</b>	<b>(7.1)</b>	<b>(0.8)</b>	(-)	<b>(100)</b>

\* As percentage of the total number of employees in the branch

Employers' Preferred Period of Experience of Employees by Branch by Level by Principal Job

Branch: Security Systems Installation/Maintenance/Repair/Design/Others

<u>Job Level</u>	<u>No Experience Required</u>	<u>Less than 1 Year</u>	<u>1 to 3 Years</u>	<u>3 to 6 Years</u>	<u>6 to 10 Years</u>	<u>10 Years or above</u>	<u>Others</u>	<u>Total</u>
<u>MANAGERIAL/PROFESSIONAL LEVEL</u>								
Senior Manager	-	-	-	9	51	23	-	<b>83</b>
Security Manager/Operations Manager/Security Centre Controller	-	-	-	-	3	2	-	<b>5</b>
Security Consultant	-	-	-	4	14	15	-	<b>33</b>
Security System Project Manager	-	-	12	85	49	46	-	<b>192</b>
Security System Design/Installation/Maintenance Engineer	12	-	120	176	99	25	-	<b>432</b>
Security Training Manager	-	-	-	2	-	-	-	<b>2</b>
Other Security Services Related Manager	-	-	3	59	37	8	-	<b>101</b>
<b>Sub-total:</b>	<b>12</b>	<b>-</b>	<b>135</b>	<b>335</b>	<b>253</b>	<b>119</b>	<b>-</b>	<b>854</b>
<u>SUPERVISORY/TECHNICIAN LEVEL</u>								
Security Supervisor	-	-	27	-	-	-	-	<b>27</b>
Security System Installation/Maintenance Technician	82	64	787	556	148	20	-	<b>1 657</b>
Technical Support Staff	-	2	384	78	3	10	-	<b>477</b>
Other Security Services Related Supervising Personnel	-	7	29	28	-	-	-	<b>64</b>
<b>Sub-total:</b>	<b>82</b>	<b>73</b>	<b>1 227</b>	<b>662</b>	<b>151</b>	<b>30</b>	<b>-</b>	<b>2 225</b>
<u>SECURITY GUARD LEVEL</u>								
Security Guard	-	51	-	-	-	-	-	<b>51</b>
Other Security Services Related Personnel	3	-	5	-	-	-	-	<b>8</b>
<b>Sub-total:</b>	<b>3</b>	<b>51</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>59</b>
<b>Total:</b>	<b>97</b>	<b>124</b>	<b>1 367</b>	<b>997</b>	<b>404</b>	<b>149</b>	<b>-</b>	<b>3 138</b>
(%)*	<b>(3.1)</b>	<b>(4.0)</b>	<b>(43.6)</b>	<b>(31.8)</b>	<b>(12.9)</b>	<b>(4.7)</b>	<b>(-)</b>	<b>(100)</b>

\* As percentage of the total number of employees in the branch

Employers' Preferred Period of Experience of Employees by Branch by Level by Principal Job

Branch: Security Guarding Services & Armoured Transportation Services

<u>Job Level</u>	<u>No Experience Required</u>	<u>Less than 1 Year</u>	<u>1 to 3 Years</u>	<u>3 to 6 Years</u>	<u>6 to 10 Years</u>	<u>10 Years or above</u>	<u>Others</u>	<u>Total</u>
<u>MANAGERIAL/PROFESSIONAL LEVEL</u>								
Senior Manager	-	-	-	1	1	-	-	2
Security Manager/Operations Manager/Security Centre Controller	-	-	-	-	-	1	-	1
Other Security Services Related Manager	-	-	-	-	1	-	-	1
<b>Sub-total:</b>	-	-	-	<b>1</b>	<b>2</b>	<b>1</b>	-	<b>4</b>
<u>SUPERVISORY/TECHNICIAN LEVEL</u>								
Security Supervisor	-	-	10	13	-	-	-	23
<b>Sub-total:</b>	-	-	<b>10</b>	<b>13</b>	-	-	-	<b>23</b>
<u>SECURITY GUARD LEVEL</u>								
Security Guard	-	-	339	-	-	-	-	339
Armed Guard	-	-	36	-	-	-	-	36
<b>Sub-total:</b>	-	-	<b>375</b>	-	-	-	-	<b>375</b>
<b>Total:</b>	-	-	<b>385</b>	<b>14</b>	<b>2</b>	<b>1</b>	-	<b>402</b>
<b>(%)*</b>	(-)	(-)	<b>(95.8)</b>	<b>(3.5)</b>	<b>(0.5)</b>	<b>(0.2)</b>	(-)	<b>(100)</b>

\* As percentage of the total number of employees in the branch

Employers' Preferred Period of Experience of Employees by Branch by Level by Principal Job

Branch: Security Guarding Services & Security Systems Installation/Maintenance Repair/Design/Others

<u>Job Level</u>	<u>No Experience Required</u>	<u>Less than 1 Year</u>	<u>1 to 3 Years</u>	<u>3 to 6 Years</u>	<u>6 to 10 Years</u>	<u>10 Years or above</u>	<u>Others</u>	<u>Total</u>
<u>MANAGERIAL/PROFESSIONAL LEVEL</u>								
Senior Manager	-	-	-	6	18	9	-	33
Security Manager/Operations Manager/Security Centre Controller	-	-	-	99	34	4	-	137
Security Consultant	-	-	-	-	24	-	-	24
Security System Project Manager	-	-	-	-	2	5	-	7
Security System Design/Installation/Maintenance Engineer	-	-	-	25	21	2	-	48
Security Training Manager	-	-	-	3	6	-	-	9
Other Security Services Related Manager	-	-	1	3	12	-	-	16
<b>Sub-total:</b>	-	-	<b>1</b>	<b>136</b>	<b>117</b>	<b>20</b>	-	<b>274</b>
<u>SUPERVISORY/TECHNICIAN LEVEL</u>								
Security Supervisor	-	-	582	346	-	-	-	928
Security System Installation/Maintenance Technician	-	4	254	47	-	-	-	305
Technical Support Staff	-	-	12	1	-	-	-	13
Security Training Officer	-	-	2	6	-	-	-	8
Other Security Services Related Supervising Personnel	-	-	163	-	-	-	-	163
<b>Sub-total:</b>	-	<b>4</b>	<b>1 013</b>	<b>400</b>	-	-	-	<b>1 417</b>
<u>SECURITY GUARD LEVEL</u>								
Security Guard	1 433	6 476	2 977	36	-	-	-	10 922
Other Security Services Related Personnel	-	100	-	-	-	-	-	100
<b>Sub-total:</b>	<b>1 433</b>	<b>6 576</b>	<b>2 977</b>	<b>36</b>	-	-	-	<b>11 022</b>
<b>Total:</b>	<b>1 433</b>	<b>6 580</b>	<b>3 991</b>	<b>572</b>	<b>117</b>	<b>20</b>	-	<b>12 713</b>
<b>(%)*</b>	<b>(11.3)</b>	<b>(51.8)</b>	<b>(31.4)</b>	<b>(4.5)</b>	<b>(0.9)</b>	<b>(0.2)</b>	<b>(-)</b>	<b>(100)</b>

\* As percentage of the total number of employees in the branch

Employers' Preferred Period of Experience of Employees by Branch by Level by Principal Job

Branch: Security Guarding Services, Armoured Transportation Services & Security Systems Installation/Maintenance Repair/Design/Others

<u>Job Level</u>	<u>No Experience Required</u>	<u>Less than 1 Year</u>	<u>1 to 3 Years</u>	<u>3 to 6 Years</u>	<u>6 to 10 Years</u>	<u>10 Years or above</u>	<u>Others</u>	<u>Total</u>
<u>MANAGERIAL/PROFESSIONAL LEVEL</u>								
Security Manager/Operations Manager/Security Centre Controller	-	-	-	-	-	6	-	6
Security System Project Manager	-	-	-	-	-	4	-	4
Security System Design/Installation/Maintenance Engineer	-	-	-	-	6	-	-	6
<b>Sub-total:</b>	-	-	-	-	<b>6</b>	<b>10</b>	-	<b>16</b>
<u>SUPERVISORY/TECHNICIAN LEVEL</u>								
Security Supervisor	-	-	-	440	-	-	-	440
Security System Installation/Maintenance Technician	-	-	17	17	-	-	-	34
Other Security Services Related Supervising Personnel	-	-	-	105	-	-	-	105
<b>Sub-total:</b>	-	-	<b>17</b>	<b>562</b>	-	-	-	<b>579</b>
<u>SECURITY GUARD LEVEL</u>								
Security Guard	-	2 606	-	-	-	-	-	2 606
Armed Guard	-	244	66	-	-	-	-	310
Other Security Services Related Personnel	-	156	-	-	-	-	-	156
<b>Sub-total:</b>	-	<b>3 006</b>	<b>66</b>	-	-	-	-	<b>3 072</b>
<b>Total:</b>	-	<b>3 006</b>	<b>83</b>	<b>562</b>	<b>6</b>	<b>10</b>	-	<b>3 667</b>
(%)*	(-)	<b>(82.0)</b>	<b>(2.3)</b>	<b>(15.3)</b>	<b>(0.2)</b>	<b>(0.3)</b>	(-)	<b>(100)</b>

\* As percentage of the total number of employees in the branch

Employers' Preferred Period of Experience of Employees by Branch by Level by Principal Job

Branch: Owners Corporations

<u>Job Level</u>	<u>No Experience Required</u>	<u>Less than 1 Year</u>	<u>1 to 3 Years</u>	<u>3 to 6 Years</u>	<u>6 to 10 Years</u>	<u>10 Years or above</u>	<u>Others</u>	<u>Total</u>
<u>MANAGERIAL/PROFESSIONAL LEVEL</u>								
Security Manager/Operations Manager/Security Centre Controller	-	-	-	32	-	-	-	32
<b>Sub-total:</b>	-	-	-	<b>32</b>	-	-	-	<b>32</b>
<u>SUPERVISORY/TECHNICIAN LEVEL</u>								
Security Supervisor	-	96	127	379	-	-	-	602
<b>Sub-total:</b>	-	<b>96</b>	<b>127</b>	<b>379</b>	-	-	-	<b>602</b>
<u>SECURITY GUARD</u>								
Security Guard	1 557	823	3 276	125	-	-	-	5 781
Other Security Services Related Personnel	31	160	-	-	-	-	-	191
<b>Sub-total:</b>	<b>1 588</b>	<b>983</b>	<b>3 276</b>	<b>125</b>	-	-	-	<b>5 972</b>
<b>Total:</b>	<b>1 588</b>	<b>1 079</b>	<b>3 403</b>	<b>536</b>	-	-	-	<b>6 606</b>
<b>(%)*</b>	<b>(24.0)</b>	<b>(16.3)</b>	<b>(51.5)</b>	<b>(8.1)</b>	(-)	(-)	(-)	<b>(100)</b>

\* As percentage of the total number of employees in the branch

Employers' Preferred Period of Experience of Employees by Branch by Level by Principal Job

Branch: Supplementary Samples

<u>Job Level</u>	<u>No Experience Required</u>	<u>Less than 1 Year</u>	<u>1 to 3 Years</u>	<u>3 to 6 Years</u>	<u>6 to 10 Years</u>	<u>10 Years or above</u>	<u>Others</u>	<u>Total</u>
<u>MANAGERIAL/PROFESSIONAL LEVEL</u>								
Senior Manager	-	-	-	-	2	2	-	4
Security Manager/Operations Manager/Security Centre Controller	-	-	-	2	3	6	-	11
Security System Project Manager	-	-	-	-	-	1	-	1
Security System Design/Installation/Maintenance Engineer	-	-	-	-	-	4	-	4
Other Security Services Related Manager	-	-	-	-	-	2	-	2
<b>Sub-total:</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2</b>	<b>5</b>	<b>15</b>	<b>-</b>	<b>22</b>
<u>SUPERVISORY/TECHNICIAN LEVEL</u>								
Security Supervisor	-	-	10	42	5	-	-	57
Security System Installation/Maintenance Technician	-	-	-	4	-	-	-	4
Other Security Services Related Supervising Personnel	-	-	-	8	-	-	-	8
<b>Sub-total:</b>	<b>-</b>	<b>-</b>	<b>10</b>	<b>54</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>69</b>
<u>SECURITY GUARD</u>								
Security Guard	36	17	368	-	-	-	-	421
Other Security Services Related Personnel	-	-	1	-	-	-	-	1
<b>Sub-total:</b>	<b>36</b>	<b>17</b>	<b>369</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>422</b>
<b>Total:</b>	<b>36</b>	<b>17</b>	<b>379</b>	<b>56</b>	<b>10</b>	<b>15</b>	<b>-</b>	<b>513</b>
(%)*	(7.0)	(3.3)	(73.9)	(10.9)	(1.9)	(2.9)	(-)	(100)

\* As percentage of the total number of employees in the branch