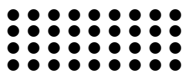


MANPOWER SURVEY STATISTICAL REPORT 2006

二〇〇六年度人力調查統計報告書



AUTOMOBILE INDUSTRY

職業訓練局汽車業訓練委員會
AUTOMOBILE TRAINING BOARD
VOCATIONAL TRAINING COUNCIL

汽車業



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2006 MANPOWER SURVEY
STATISTICAL REPORT
OF THE
AUTOMOBILE INDUSTRY

汽車業

二〇〇六年度人力統計報告書

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SECTION I

INTRODUCTION

The Automobile Training Board

1.1 The Automobile Training Board of the Vocational Training Council is appointed by the HKSAR Government to be responsible for determining the training needs in the automobile industry and to recommend to the Vocational Training Council measures to meet the needs. Membership of the Automobile Training Board is at Appendix 1.

The Manpower Survey

1.2 The manpower survey of the automobile industry was conducted by the Automobile Training Board during the period from 20th February 2006 to 20th April 2006. The aim of the survey is to collect up-to-date manpower information in the principal jobs of the automobile industry. The survey was carried out with the assistance of the Census and Statistics Department.

1.3 the following information was collected from the survey:

- (i) the number of employees at the time of the survey;
- (ii) Employers' forecast of the total number of employees by April 2007;
- (iii) the number of existing vacancies;
- (iv) the number of employees under training;
- (v) the average monthly income of employees; and
- (vi) Employers' views on the preferred education, training mode and training period of employees by principal job levels.

Scope of the Survey

1.4 The survey covered the following branches/sectors of the automobile industry:

- (a) establishments engaged in the manufacture, servicing and repair of motor vehicles and recorded by the Census and Statistics Department under HSIC 3884 and HSIC 9513;

(Note: HSIC denotes Hong Kong Standard Industrial Classification)

- (b) establishments recorded by the office of the Director of Apprenticeship of the Vocational Training Council;
- (c) establishments maintaining a fleet of vehicles and having their own repairing facilities; and
- (d) government departments and educational institutions.

Method of the Survey

1.5 In view of the limited resources, a stratified random sampling method was adopted to select 436 samples out of 2 236 establishments in the specified frame.

1.6 Two weeks before the survey, the survey questionnaires and supporting documents were sent to the selected establishments. During the fieldwork, interviewers from the Census and Statistics Department visited the selected establishments to collect the completed questionnaires and, where necessary, assist the employers in completing them.

1.7 After the survey, the completed questionnaires were checked and, where necessary, verified with the respondents before being processed by the Census and Statistics Department. The collected data were statistically grossed up to give the overall picture of the manpower situation of the automobile industry at the time of the survey.

Response to the Survey

1.8 Of the 436 establishments selected for the survey, 335 had supplied the required information. A total of 51 establishments were found to be either closed or ceased in operation. Another 24 establishments could not be contacted due to the change in address. The remaining 26 establishments were no longer engaged in the automobile trade.

Statistical Data

1.9 This report aims at presenting the vital manpower data collected from the fieldwork. This statistics should be read with care as they are initial data and subject to amendment. The Automobile Training Board will analyse the data and publish a full report on the survey in due course.

SECTION II

SUMMARY OF SURVEY FINDINGS

Number of Persons/Workers Engaged/Employed

2.1 The survey revealed that in April 2006, a total of 12 099 workers were employed in the principal jobs of the automobile industry in Hong Kong.

2.2 The distribution of workers according to the job level in the branches/sectors was as follows:

Job Level	Number of Workers	Percentage of Total Manpower
Technologist	242	2.0%
Technician	1 874	15.5%
Craftsman	9 383	77.5%
Unskilled	600	5.0%
Total	12 099	100%

Number of Trainees

2.3 At the time of the survey, there were 588 trainees and their distribution by job level is given in Table B below.

Table B: Distribution of Trainees by Job Level

Job Level	Number of Trainees	Percentage of Total Employed at the Same Level
Technologist	1	0.4%
Technician	79	4.2%
Craftsman	508	5.4%
Unskilled	0	0%
Total	588	4.9%

Vacancies

2.4 Employers reported a total of 143 vacancies, representing about 1.2% of the total workforce at the time of the Survey:

Job Level	Number of Vacancies	Percentage of Workers Employed at the Same Job Level
Technologist	2	0.8%
Technician	16	0.9%
Craftsman	122	1.3%
Unskilled	3	0.5%
Total	143	1.2%

Statistical Table

2.5 Detailed manpower statistics analyzed by principal jobs including the number of vacancies are tabulated in Appendix 2.

Membership List of the Automobile Training Board
(as at 1 June 2006)

Chairman:

Mr YIP Moon-tong, Donald (nominated by a motor vehicle distributor)

Members:

Mr CHENG Chung-yan, Ramuel (nominated by a bus company)

Mr LAM Hing-cheong (nominated by a motor vehicle servicing establishment other than vehicle distributors)

Mr LAU Kai-sing, Ted (nominated by a motor vehicle distributor)

Mr LEE Yiu-pui, Ringo (nominated by the Hong Kong Vehicle Repair Merchants Association Ltd.)

Mr LI Chi-fai, Michael (nominated by a motor vehicle distributor)

Mr TANG Kwok-fai (nominated by the Motor Transport Workers General Union)

Mr WONG Sui-wan (nominated by a motor vehicle distributor)

Mr YIP Sui-pong, Ponthey (nominated by the Service Managers Association)

Mr KWOK Kai-hing, Daniel (representative of the Executive Director of the Vocational Training Council)

Mr CHAU Chi-ming, Thomas (representative of the Director of Environmental Protection Department)

Mr NG Chi-hung (representative of the Commissioner for Labour)

Mr Kenneth SHE (representative of the Director of Electrical and Mechanical Services)

Mr TSANG Man-wai, David (representative of the Commissioner for Transport)

In-attendance:

Mr Iain Seymour-Hart (nominated by the Hong Kong Institute of Vocational Education)

Mr WONG Chun-keung (Manager of the Automobile Industry Training Centre)

Secretary:

Mr LO Shiu-wing, Daniel (Vocational Training Council)

MANPOWER STATISTICS - AUTOMOBILE INDUSTRY (April 2006)
汽車業內的僱員統計數字（二〇〇六年四月）

Job Title 職稱	Number of Workers Employed (Excluding Trainees) 現有僱員人數 (受訓者除外)	Number of Trainees 現有的受 訓者人數	Number of Vacancies at Date of Survey 調查期間 的空缺額	Forecast of Total Work Force by April 2007 估計二〇〇七年 四月時的僱員總數
TECHNOLOGIST LEVEL 技師級				
Mechanical Engineer (Automotive) 汽車機械工程師	76	1	1	75
Service Manager 維修部經理	166	0	1	165
Sub-total 分類總數	242	1	2	240
TECHNICIAN LEVEL 技術員級				
Service Instructor 維修教導員	47	0	0	47
Motor Vehicle Examiner/Tester 汽車檢查員／測試員	324	0	0	324
Service Supervisor 維修監督	619	0	5	622
Service Adviser/ Receptionist 維修服務員／ 款待員	310	9	7	312
Engineering Technician 工程技術員	432	70	3	434
Parts Supervisor 配件監督	142	0	1	141
Sub-total 分類總數	1 874	79	16	1 880
CRAFTSMAN LEVEL 技工級				
Vehicle Mechanic 汽車機械工	6 204	411	106	6 400
Vehicle Electrician 汽車電工	802	41	7	845
Vehicle Body Repairer 車身修理工	1 157	30	6	1 182

Job Title 職稱	Number of Workers Employed (Excluding Trainees) 現有僱員人數 (受訓者除外)	Number of Trainees 現有的受 訓者人數	Number of Vacancies at Date of Survey 調查期間 的空缺額	Forecast of Total Work Force by April 2007 估計二〇〇七年 四月時的僱員總數
CRAFTSMAN LEVEL (Continued) 技工級 (續)				
Vehicle Body Builder 車身建造工	200	2	1	201
Vehicle Painter 汽車噴漆工	661	16	0	667
Vehicle Air-Conditioning Mechanic 汽車冷氣工	164	2	0	164
Vehicle Upholsterer 車內裝飾工	49	0	0	49
Machinist 機床工	76	4	0	80
Industrial Vehicle Mechanic 工業機車技工	70	2	2	72
Sub-total 分類總數	9 383	508	122	9 660
UNSKILLED LEVEL 非技術工人級				
General Worker/ Cleaner/Greaser 雜工/清潔工/ 加滑油工	600	0	3	602
Sub-total 分類總數	600	0	3	602
GRAND TOTAL 總數	12 099	588	143	12 382

第一章

緒 論

汽車業訓練委員會

1.1 職業訓練局屬下汽車業訓練委員會須根據職權範圍，確定業內的人力及訓練需求，並就發展訓練方案向局方提出建議，以應付業內所需。本會委員名單載於附錄 1。

人力調查

1.2 本會根據職權，於 2006 年 2 月 20 日至 4 月 20 日期間，進行汽車業人力調查，收集業內最新的主要職務人力資料，以評估本業人力架構及訓練需求。是次調查由政府統計處協助進行。

1.3 調查收集的資料包括：

- (i) 調查期間的僱員人數；
- (ii) 僱主預測 2007 年 4 月時的僱員總數；
- (iii) 現有空缺數目；
- (iv) 受訓僱員人數；
- (v) 僱員每月平均收入；
- (vi) 僱主認為各主要職務僱員宜有的教育程度、訓練方式及訓練期。

調查範圍

1.4 是次調查包括汽車業內各門類／類別：

- (a) 政府統計處紀錄中的汽車製造及維修機構
(香港標準行業分類 3884、9513) ；
- (b) 職業訓練局屬下學徒事務署紀錄中的機構；
- (c) 擁有龐大車隊並自行負責維修工作的機構；
- (d) 政府部門及教育機構。

調查方法

1.5 基於資源所限，本會採用了分層隨機抽樣法，在指定範圍內的 2 236 間機構中，選出 436 間為調查對象。

1.6 調查表連同有關文件於調查前兩星期寄予選定機構。調查期內，政府統計處職員到訪各機構，收取填妥的表格，並於需要時協助僱主填表。

1.7 調查完畢後，填覆的問卷均經複核，必要時並與有關機構核實，然後交由政府統計處作資料處理。搜集所得資料經統計學方法倍大以反映出調查期間本業人力的整體情況。

調查回應

1.8 436 間受訪機構中，335 間提供所需資料，其餘有 51 間或已關閉，或已停止商業活動。此外，有 24 間因搬遷而無法聯絡，而另外有 26 間已改為從事非汽車業事務。

統計數據

1.9 本報告旨在列出實地調查所得的重要人力數據。不過，有關數據屬初步結果，或會再作修訂。本會隨後會出版另一報告書，詳列分析結果。

第二章

調查結果摘要

僱員人數

2.1 調查顯示，二〇〇六年四月時，本港汽車業各主要職務共有僱員 12 099 人。

2.2 各門類／類別各技能等級僱員的分布情況如下：

技能等級	僱員人數	佔總人力百分率
技師	242	2.0%
技術員	1 874	15.5%
技工	9 383	77.5%
非技術工人	600	5.0%
總數	12 099	100%

受訓者人數

2.3 調查期間，本業有受訓者 588 人，各技能等級的分布情況載於表 B。

表B：各級受訓人數

技能等級	受訓者人數	佔同級僱員總人力百分率
技師	1	0.4%
技術員	79	4.2%
技工	508	5.4%
非技術工人	0	0%
總數	588	4.9%

空缺數目

2.4 調查期間，僱員填報的空缺數目共有 143 個，約佔僱員總數的 1.2%。

技能等級	空缺數目	佔同級僱員總人力百分率
技師	2	0.8%
技術員	16	0.9%
技工	122	1.3%
非技術工人	3	0.5%
總數	143	1.2%

統計表

2.5 各主要職務的人力數字（包括空缺數目）詳載於附錄 2。

汽車業訓練委員會

委員名單

(截至二〇〇六年六月一日時)

主席：

葉滿堂先生 (某汽車分銷商提名)

委員：

鄭中仁先生 (某巴士公司提名)

林慶昌先生 (汽車分銷商以外的汽車維修機構提名)

劉啓成先生 (某汽車分銷商提名)

李耀培先生 (香港汽車修理同業商會有限公司提名)

李志輝先生 (某汽車分銷商提名)

鄧國輝先生 (汽車交通運輸業總工會提名)

黃瑞雲先生 (某汽車分銷商提名)

葉穗邦先生 (汽車維修管理協會提名)

郭啓興先生 (職業訓練局執行幹事代表)

仇志明先生 (環境保護署署長代表)

吳志鴻先生 (勞工處處長代表)

余少權先生 (機電工程署署長代表)

曾文瑋先生 (運輸署署長代表)

列席者：

施文彥先生 (香港專業教育學院提名)

黃振強先生 (汽車業訓練中心主任)

秘書：

羅兆榮先生 (職業訓練局)

MANPOWER STATISTICS - AUTOMOBILE INDUSTRY (April 2006)

汽車業內的僱員統計數字（二〇〇六年四月）

Job Title 職稱	Number of Workers Employed (Excluding Trainees) 現有僱員人數 (受訓者除外)	Number of Trainees 現有的受 訓者人數	Number of Vacancies at Date of Survey 調查期間 的空缺額	Forecast of Total Work Force by April 2007 估計二〇〇七年 四月時的僱員總數
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Service Supervisor 維修監督	619	0	5	622
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